

## **Comments from the Section 151 Officer and Monitoring Officer on the Conservative Alternative Budget**

Staff efficiencies:

All services excluding Adults and Children's Social Care, Grounds Maintenance, Street Clean, Waste & Public Health

Notionally this would be taking approximately 100 posts out of the services not mentioned above. This would have a significant impact on the delivery of those services and the S151 would advise caution in the delivery of this saving and the impact it could have on services.

End trade union financial assistance:

Legally we don't have to fund full time union officials, but we have to legally allow reasonable facilities time. If we do not fund full time union officials, we would have to continually release other union reps for facilities time, to represent members at hearings, attend JNCC meetings etc. In effect, we simply consolidate all of the facilities time onto a small number of paid officials. Removing the funding for union officials would therefore shift cost onto service departments. It would also risk a significant industrial relations dispute.